

INTERNAL COMPLAINTS COMMITTEE – NOBLE SEEDS PRIVATE LIMITED

The Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for all of Company's offices and farms across the country has been reconstituted with the following composition with effect from July 01, 2026:

KUNDLI OFFICE & FARMS/OFFICES IN OTHER LOCATIONS IN NORTH AND EASTERN INDIA

Name	Designation		Mobile Number	Email ID
Mrs. Annapoornamma CJ	R&D Administrator	Chairperson	+91 9900600225	seedadmin@nobleseeds.org
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	+91 810968409	animesh.acharjee@basf.com
Mrs. Rajashri Rajashekar	Founder-Poornam Foundation	Member -External NGO	+91 9820012052	poornam.shiksha@gmail.com
Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Member - HR	+91 7702220194	polimetla.anitha@basf.com
Mr Subhash Jha	Assistant Vice President (Commercial)	Site Representative	+91 9211399075	subhash@nobleseeds.org

BENGALURU OFFICE & FARMS/OFFICES IN OTHER LOCATIONS IN WEST AND SOUTHERN INDIA

Name	Designation		Mobile Number	Email ID
Mrs. Annapoornamma CJ	R&D Administrator	Chairperson	+91 9900600225	seedadmin@nobleseeds.org
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	+91 810968409	animesh.acharjee@basf.com
Mrs. Rajashri Rajashekar	Founder-Poornam Foundation	Member -External NGO	+91 9820012052	poornam.shiksha@gmail.com

Regd. Office:

33, Noble House, Khera Kalan, Delhi-110082 (India)
 Tel.: +91-11-27843953, Fax: +91-11-27843115
 Customer Helpline: +91-9268334455
 CIN No.: U01119DL2004PTC130109

Bangalore Office:

SY. No.95, 2nd Cross, Plot No. 11F, (P-11) (A),
 Doddaballapur Industrial Area, Bashettihally Village
 Doddaballapur Main Road, Doddaballapur-561203
 Bangalore Rural, Karnataka (India)

Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Member - HR	+91 7702220194	polimetla.anitha@basf.com
Mr Alok Thapliyal	GM Breeding (R&D)	Site Representative	+91 6362612951	alok.thapliyal@nobleseeds.org

It is hereby notified that, if any employee/contractual worker/visitor/guest etc. has grievance / compliant against sexual harassment at workplace, then such person may approach any one of the ICC members stated above for redressal of his/her grievance/complaint. The ICC members can be approached directly, over the telephone or through email. Alternatively, such person may also use a dedicated email id ICC_POSH_Nobleseeds@basf.com for redressal of grievance/complaint against sexual harassment at workplace.

For Noble Seeds Private Limited



Ms. Annapoornamma. C. J
Chairperson - ICC

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