

**INTERNAL COMPLAINTS COMMITTEE – NOBLE SEEDS PRIVATE LIMITED**

The Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for all of Company's offices and farms across the country has been reconstituted with the following composition with effect from July 01, 2026:

**KUNDLI OFFICE & FARMS/OFFICES IN OTHER LOCATIONS IN NORTH AND EASTERN INDIA**

Name	Designation		Mobile Number	Email ID
Mrs. Annapoornamma CJ	R&D Administrator	Chairperson	+91 9900600225	<a href="mailto:seedadmin@nobleseeds.org">seedadmin@nobleseeds.org</a>
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	+91 810968409	<a href="mailto:animesh.acharjee@basf.com">animesh.acharjee@basf.com</a>
Mrs. Rajashri Rajashekar	Founder-Poornam Foundation	Member -External NGO	+91 9820012052	<a href="mailto:poornam.shiksha@gmail.com">poornam.shiksha@gmail.com</a>
Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Member - HR	+91 7702220194	<a href="mailto:polimetla.anitha@basf.com">polimetla.anitha@basf.com</a>
Mr Subhash Jha	Assistant Vice President (Commercial)	Site Representative	+91 9211399075	<a href="mailto:subhash@nobleseeds.org">subhash@nobleseeds.org</a>

**BENGALURU OFFICE & FARMS/OFFICES IN OTHER LOCATIONS IN WEST AND SOUTHERN INDIA**

Name	Designation		Mobile Number	Email ID
Mrs. Annapoornamma CJ	R&D Administrator	Chairperson	+91 9900600225	<a href="mailto:seedadmin@nobleseeds.org">seedadmin@nobleseeds.org</a>
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	+91 810968409	<a href="mailto:animesh.acharjee@basf.com">animesh.acharjee@basf.com</a>
Mrs. Rajashri Rajashekar	Founder-Poornam Foundation	Member -External NGO	+91 9820012052	<a href="mailto:poornam.shiksha@gmail.com">poornam.shiksha@gmail.com</a>

**Regd. Office:**

33, Noble House, Khera Kalan, Delhi-110082 (India)  
 Tel.: +91-11-27843953, Fax: +91-11-27843115  
 Customer Helpline: +91-9268334455  
 CIN No.: U01119DL2004PTC130109

**Bangalore Office:**

SY. No.95, 2nd Cross, Plot No. 11F, (P-11) (A),  
 Doddaballapur Industrial Area, Bashettihally Village  
 Doddaballapur Main Road, Doddaballapur-561203  
 Bangalore Rural, Karnataka (India)

Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Member - HR	+91 7702220194	<a href="mailto:polimetla.anitha@basf.com">polimetla.anitha@basf.com</a>
Mr Alok Thapliyal	GM Breeding (R&D)	Site Representative	+91 6362612951	<a href="mailto:alok.thapliyal@nobleseeds.org">alok.thapliyal@nobleseeds.org</a>

It is hereby notified that, if any employee/contractual worker/visitor/guest etc. has grievance / complaint against sexual harassment at workplace, then such person may approach any one of the ICC members stated above for redressal of his/her grievance/complaint. The ICC members can be approached directly, over the telephone or through email. Alternatively, such person may also use a dedicated email id [IC\\_PoSH\\_APV@basf.com](mailto:IC_PoSH_APV@basf.com) for redressal of grievance/complaint against sexual harassment at workplace.

For Noble Seeds Private Limited



**Ms. Annapoornamma. C. J**  
**Chairperson - ICC**

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